

Pushing Your Nursing Practice Forward

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- Scope of Practice
- Professional Image
- Reflection and Self-Assessment
- Contributions to the Profession
- Legislative Opportunities





We have no financial relationships with any commercial interest.

Conflict of Interest

Objectives

- Apprise nurses of self-assessment and its application to practice.
- Explore with nurses whether their self-assessment elevates correctional health care.
- Discuss the image of correctional nursing
- Discuss current legislative opportunities available to nursing

Perspective

- "Correctional health is not where you go when you run out of options, it's where you go to build a career in public health... Working in correctional health is a source of pride."

Esmail Porsa, MD, MPH, MBA, CCHP-P, CCHP-A, president and CEO, Harris Health System

Dr. Brent Gibson: We are always under scrutiny as leaders in public health care. Public attitudes toward the field of corrections and correctional health care can be challenging and at times unflattering. How do we manage these perceptions while keeping our teams focused and motivated?



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Public Image

Checked In or Checked Out

Which person are You?

- Professional Accountability Mindset.
- Ownership for your practice.
- Commitment to education, knowledge of regulations and licensure requirements.
- Practice, supported by scientific evidence.
- Caring as the essence of nursing.



Accountability at a Glance

(2019, American Nurse Today)

1. Working within the nursing scope of practice as defined by the state licensing board.
2. Complying with professional standards and staying up to date as those standards change.
3. Nursing evidence based practice in patient care.
4. Acceptance of accountability with other nursing and inter-professional team members for quality patient outcomes.
5. Following work place policies and procedures.



ACCOUNTABILITY

It is not only what we do,
but also what we do not do,
for which we are accountable.

[Moliere]



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Scope of Practice

Standing for Professional Nursing: Guiding Principles (ANA, Correctional Nursing Standards)

- Patient Centered Care while in Custody.
- The nursing process is fundamental to nursing practice.
- Professionalism, care, patient safety, advocacy, patient respect.
- Teamwork, partnerships, and collaboration should occur without the nurse abandoning their scope of practice and responsibility.
- A strong link exist between the work culture and the provision of quality care.
- All nurses promote quality care,
- Nursing Values, Care and Advocacy



Standards of Care

A hand with light-colored nail polish is holding a blue marker and writing the words "STANDARD OF CARE" in blue capital letters on a white surface. A horizontal blue line is drawn below the text. The background of the entire slide is a light gray gradient.

STANDARD
OF CARE

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- Legal requirements for nursing practice that describe the minimum acceptable nursing care.
- Standards outline the scope, function, and the role of the nurse in practice.
- Nursing standards are described in States' nurse practice acts.
- Standards provide guidance for the nurse.
- Ensure health and safety of patients and nurses.

Specialty Awareness

- Who are we?
- Correctional nursing impacts patient outcomes in what way?
- Knowledge of the specialty and how it differs from other clinical areas of nursing.
- Self Reflection; our strengths and areas for further development
- What are our contributions to patient care and how are they demonstrated?
- What are our contributions to the profession?
- What are our contributions to society?

Reflection

Purposeful

Focused

Questioning

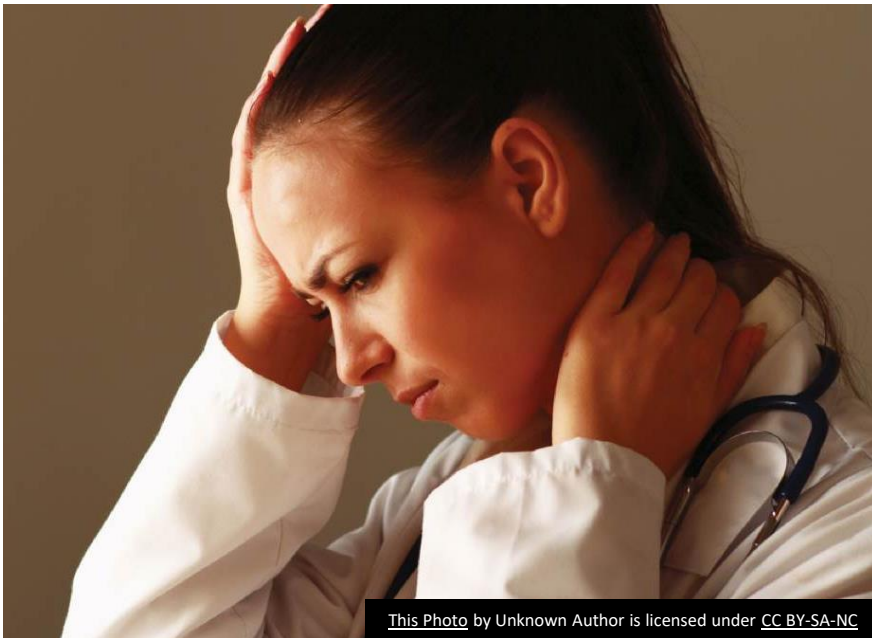
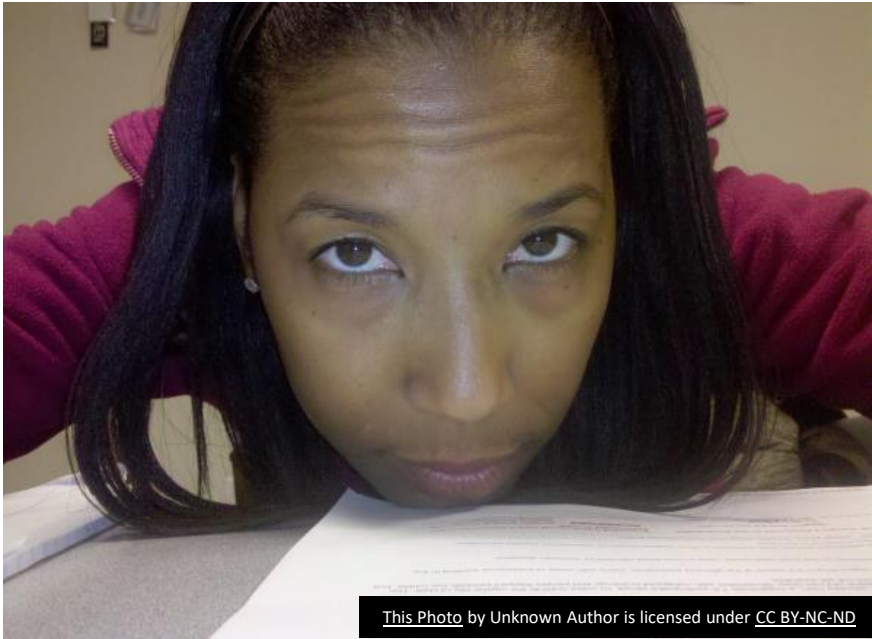
Reflection Principles for Correctional Nursing

- What specific (key) things do you learn or take away from your practice.
- How are you/we addressing issues, problems that arise in practice and our work setting. (Moral Distress and ethical issues).
- What would you (or should we) do differently?
- How is the practice impacted (your personal practice and the specialty)
- What changes and actions can be applied now, tomorrow?
- How can we better support ourselves and colleagues?
- How do you address gaps in knowledge, skills, and understanding?

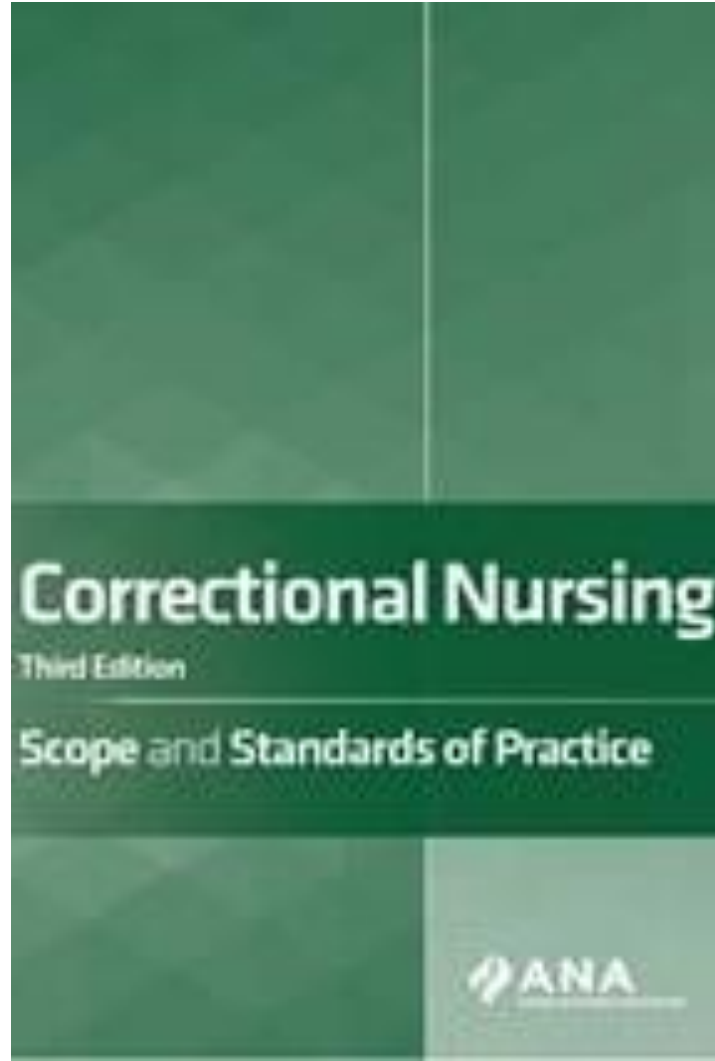


Issues of Concern

- Image of correctional nurses
- Diluting the value nursing
- Lack of embracement of professional nursing and professional development
- Limited infrastructure that promotes professional nursing v. an image that is task focused.
- Blurred Practice
- Disconnect with patients, population health, critical thinking, and the art of caring.
- Engagement with mainstream nursing: interconnectedness'
- Foundational thinking
- Absence of the Art of Caring and Science of Nursing



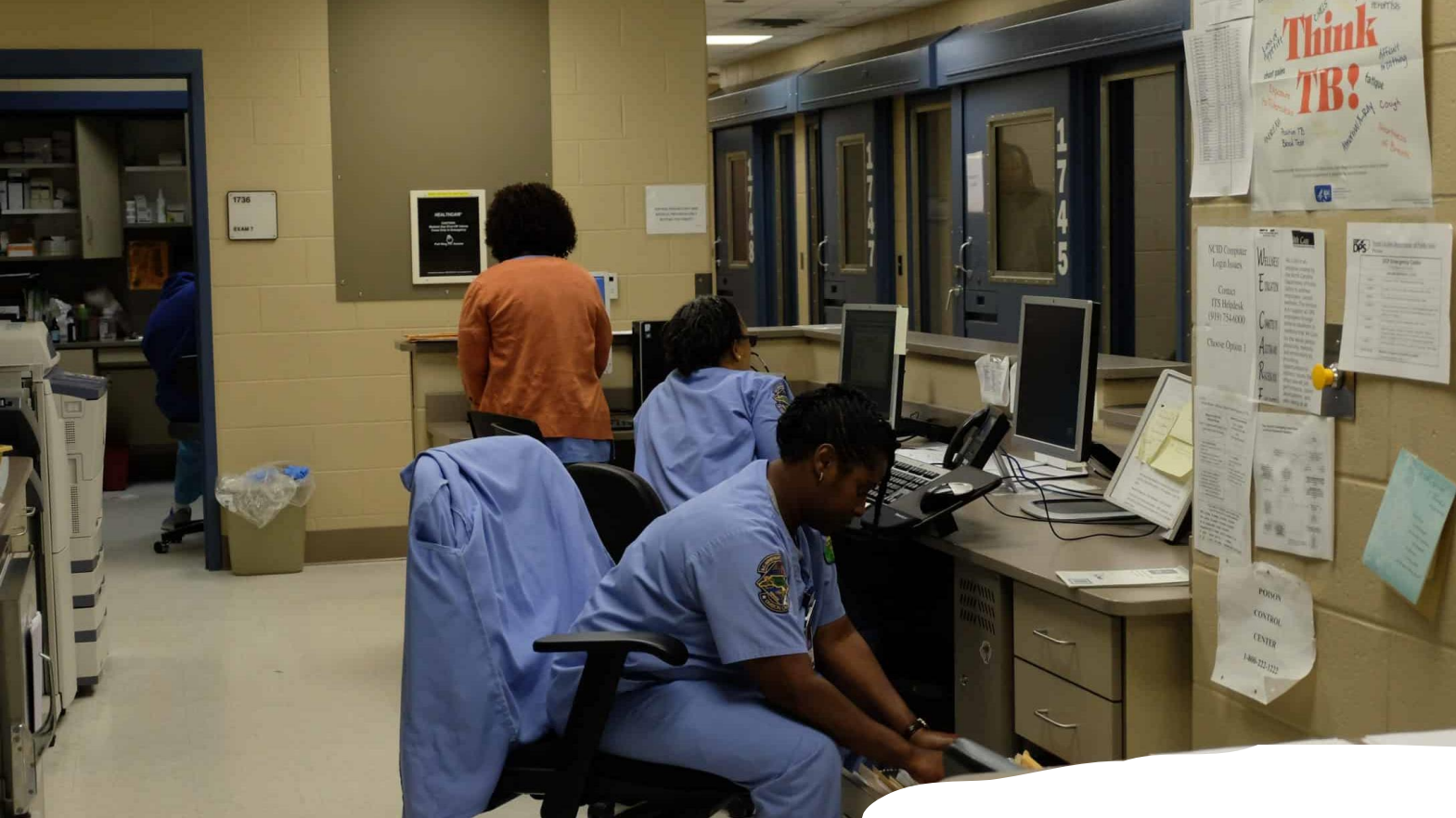
Ethical Nursing Practice



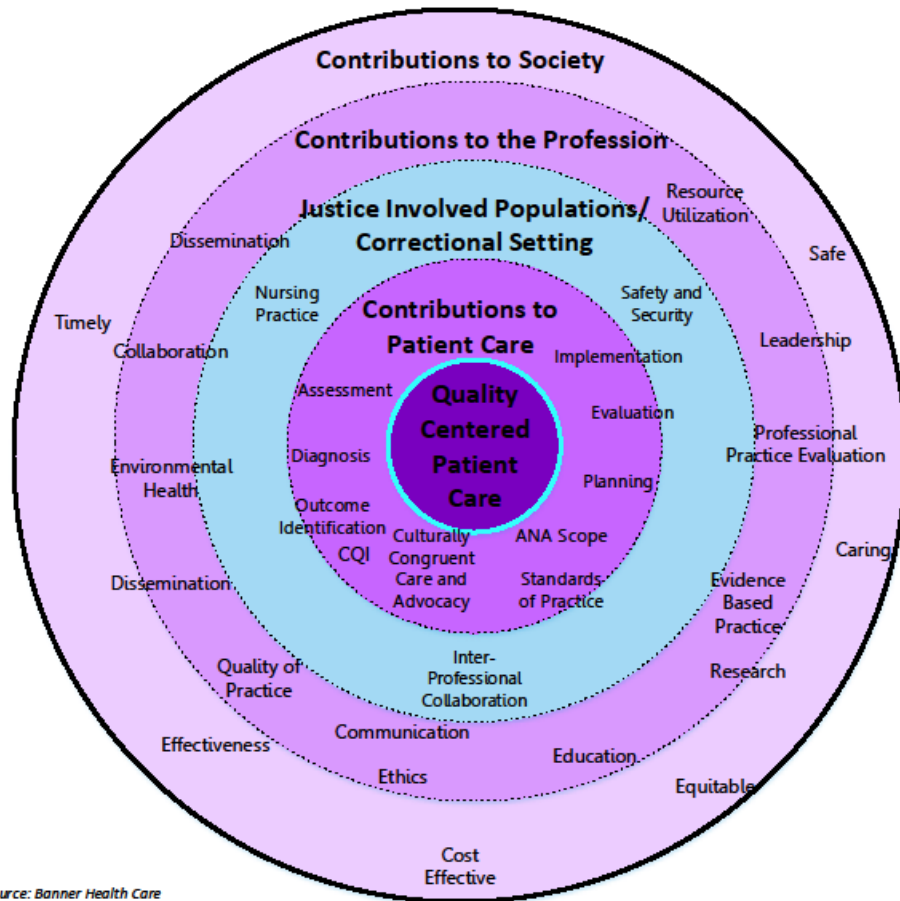
Correctional Nursing Standards

Institute of Medicine Report-Future of Nursing: Correctional Nursing Call to Action

- Advancing Health Equity
- Nurses shall practice to the fullest extent of education, training and licensure.
- Nurses assuming greater numbers of leadership roles.
- Improvements in data collection for policy making.
- Correctional Nursing's Action Plan for the Future of Correctional Nursing.



Persons in our Care



Muse's Correctional Nurses Framework

Resource: Banner Health Care

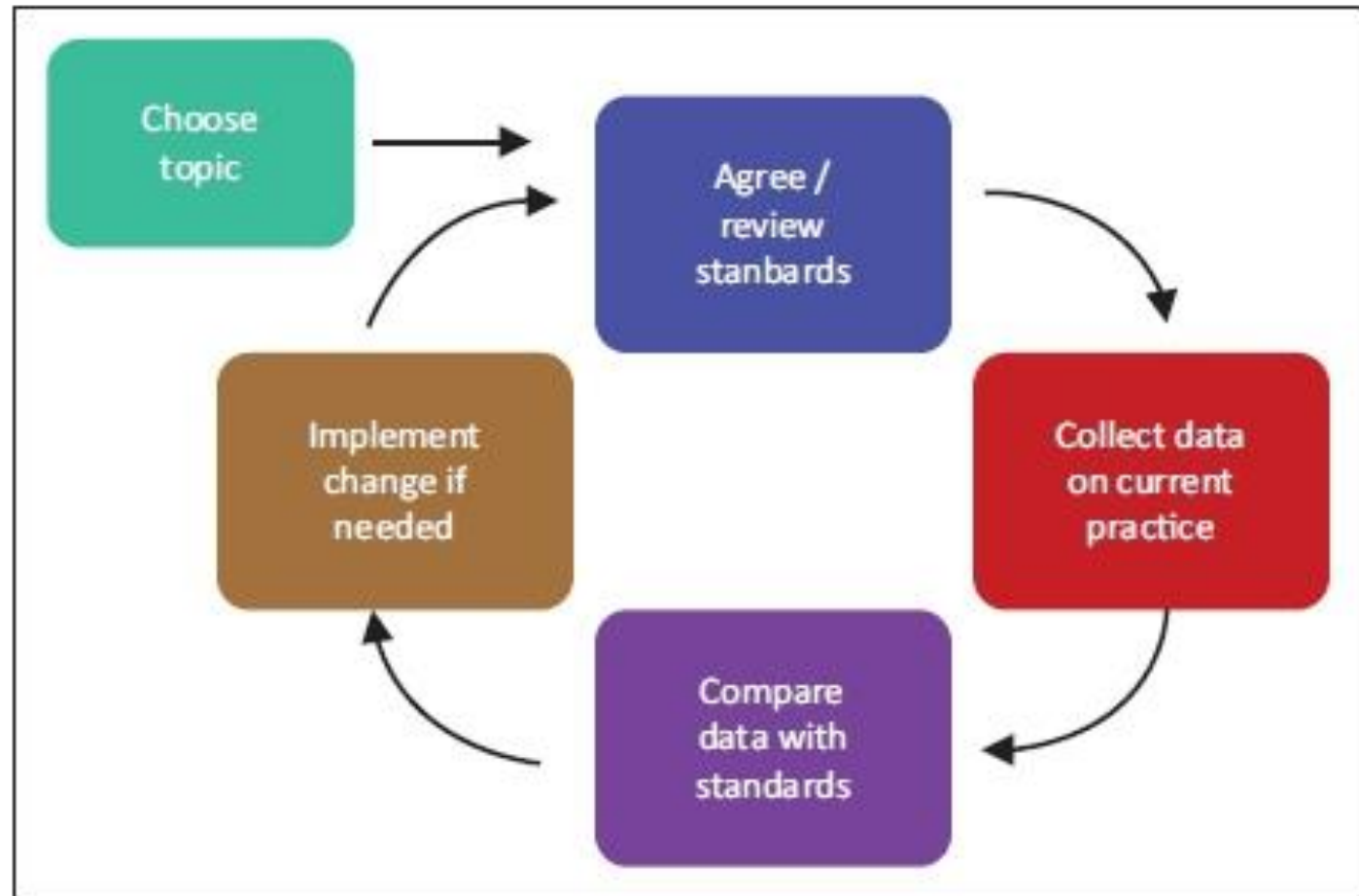
Professional Development

- BSN is the recommended level of education
- Technologically savvy
- Patient Care Management/Population Management
- Patient Advocate and Care Coordinator for transition
- Accountability
- Socialization-achieve health equity
- Advocacy
- Research
- Health Care Operations Management

Accountability Safe Guards

- Evaluate patient care through peer review.
- Quality Improvement
- Research

Quality Improvement



Source: Van Deventer C, Mash B. African primary care research: quality improvement cycles. Afr J Prim Health Care Fam Med. 2014;6(1), Art. #598, 7 pages. <http://dx.doi.org/10.4102/phcfm.v6i1.598>

FIGURE 1: The quality improvement cycle.¹⁸



Legislative Opportunities



RN Staffing Act-
HR Bill 258

Creating Circles for Professional Development and encouraging reflection partners

- Crucial conversations and discussions
- Action initiatives

Revitalization

- Thrive for a work culture of professional ownership.
- 7 to 70 reflection.
- Reassess your passion and find the light.
- Define your purpose.
- Invigorate your career and your love for nursing.
- Invest in personal and professional development.
- Inspiration
- Journaling for clarity.

- “It feels to me like we’re at a crossroads... We can do nothing and perpetuate the status quo, or we can use this as an opportunity to raise the bar for ourselves and for our clients.” Kevin Counihan, senior vice president of products, Centene Corporation



Pushing Your Practice Forward
Help Us RUN This Race

Dreams do come true, especially for Nurses



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- ANA Standards and Code of Ethics
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- The Future of Nursing



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Professional Nursing



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